

# **QNT Tribal Council Ethics Policy**

## **Purpose**

This policy is intended to guide toward the highly ethical behavior of each council member in his/her roles and responsibilities as a council member within the Qutekcak Native Tribe. All council members shall receive a copy of this official policy and agree to adhere to the policy.

## **Adherence to Following Behaviors**

As a QNT Council Member, I will:

1. Know my roles and responsibilities as a member of the governing council.
2. Do my best to be fully informed of the tribe's operations that significantly affect fellow council members, staff members and other members of our organization.
3. Always strive to contribute my best judgment in carrying out my role, including provision of opinions and information during council deliberations and decisions.
4. Avoid conflict of interest in appearance or in application – my actions as a council member will always be first and foremost for the benefit of the Qutekcak Native Tribe.
5. Adhere to all of the council policies. These will be included in my council member handbook.
6. Not directly assign tasks to staff members, rather I will coordinate my suggestions for those tasks through the Tribal Council as a body, which can, in turn, assign the Tribal Administrator to carry out the tasks as he/she desires.
7. Maintain confidentiality about all council information that is deemed by members to be confidential.
8. Follow the ground rules for council meetings as agreed upon by my fellow council members.
9. Respect the values and perspectives of fellow council and staff members with whom I interact.
10. Represent the tribe in the most positive image when I am dealing with tribal members or the public.
11. Adhere to and support all decisions made by the council and avoid public disagreement with decisions, recognizing that all council members "speak from one voice."

## **Response to Unethical Behaviors**

Determination of suspected or actual occurrence of any unethical behavior by a council member will be decided by a simple majority vote of the council. Any council member can notify the council of that type of behavior. Penalty for the behavior can be recall and removal by the council subject to procedures and rules as stated in the QNT Constitution.

Council Member Signature: \_\_\_\_\_

Date: \_\_\_\_\_